MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) entered on 18/07/2019.

By and Between

CADD Centre Training Services, having its office at 8th Floor, Gee Gee Crystal, # 91, Dr.
Radhakrishnan Road, Mylapore, Chennai 600 004 (hereinafter referred as “CADD Centre”
Franchisee to “Academy Of Designers”) for the sake of brevity) and represented by its
Centre Head Mr Anil Kumar Verma having the training centre at C-61, Siwar Area, Bapu
Nagar Jaipur

And

Civil Engineering Department, Manipal University Jaipur having its CAMPUS at Jaipur Ajmer
Express Highway, Jaipur, represented by its Head, Civil, Dr. Nitin Goyal (which expression
shall mean and include its successors in office and assigns)

Objectives of the Collaboration:

- To provided employable skills to the students of MANIPAL UNIVERSITY JAIPUR
- Make the student aware of the latest tools and techniques in order to keep them
  industry ready at the end of their course.
- Offer the course at an affordable price to the students of MANIPAL UNIVERSITY JAIPUR
- Increase the employability of the student and maximize on the placement opportunities
  available.
- To build/improve confidence level of students to face the challenges in real time.

This Memorandum of Understanding is to conduct a Unique, Step – By – Step, Systematic,
and Employable Skills Development Program for the students of MANIPAL UNIVERSITY
JAIPUR towards achieving the objective of maximizing the employable opportunities for
students of the MANIPAL UNIVERSITY JAIPUR.

This Memorandum of Understanding states the terms and conditions under which the
Trainings shall conducted by CADD Centre through its Bapu Nagar, Jaipur branch at the
premises of MANIPAL UNIVERSITY JAIPUR and lists herein the respective responsibilities of
both parties.

\[\text{Signed}\]

\[\text{Y. Goyal}\]
PREAMBLE:

To get a student employable and placed in an organization; over and above the subject knowledge he/she expected to have the following:
- Strong Fundamental Engineering Knowledge
- Engineering related Multiple Technical Skills - Develop skills that add value
- Project Management & Operational excellence - Learn & Acquire the Skills
- Communication & other Soft Skills

While Subject Knowledge would be provided by MANIPAL UNIVERSITY JAIPUR, CADD Centre will equip the students with required industry specific CAD, CAM, CAE and Project Management skills.

On one hand, thousands of unemployed Engineering graduates are not finding suitable jobs, while on the other hand, Industry requires millions of young minds at all levels but are unable to find the right candidate. This is because of the skill gap that exists between the student and industry requirements. This skill gap sought to be minimizing for the students of MANIPAL UNIVERSITY JAIPUR by facilitating them to acquire the appropriate and relevant skills at MANIPAL UNIVERSITY JAIPUR itself through this program.

Through this collaboration, CADD Centre will prepare the students of MANIPAL UNIVERSITY JAIPUR to be ready for the industry by the time they enter the final semester and facilitate many of them to secure dream jobs. For this, the students have to be nurtured and trained in different areas from the very beginning. Keeping in mind the academic program and the progressive skill development cycle in mind, the programs spread across their semesters.

CADD Centre through its Bapu Nagar, Jaipur Shall Provide:
- Qualified trainers for the course.
- Periodical assessments of students for their further improvement.
- Digital Certificate of Completion will provide to every student who will successfully complete the training program in every semester, which will carry the logo of CADD Centre.
- CADD Centre will provide “Certificate of Association” between CADD Centre with MANIPAL UNIVERSITY JAIPUR.
- A “link to MANIPAL UNIVERSITY JAIPUR, Jaipur website” from CADD Centre website www.caddcentre.com
- Permit MANIPAL UNIVERSITY JAIPUR to use CADD Centre logo as the Skill Development Partner.
- Welcome MANIPAL UNIVERSITY JAIPUR to use CADD Centre strategically based on the need.
MANIPAL UNIVERSITY JAIPUR Shall Provide:

- The required number of computer systems required configuration, switch in the lab and other required infrastructure for the practice
- The Class rooms with LCD projector for the theory classes.
- Schedule the classes for the training.
- The supports to ensure, all students who have signed up for the class, attend the training program.
- The relevant software installed in the computer systems.
- Disciplinary supports for the smooth and timely completion of the entire course.
- Shall provide minimum hours for complete the training program.

PARTICIPANTS:

The participants would be all Students of MANIPAL UNIVERSITY JAIPUR

COURSE CONTENTS:

CADD Centre in consultation with MANIPAL UNIVERSITY JAIPUR shall finalize the courses and fees for the skills development program. These will be reviewed every year and suitable changes, if required, will be incorporated. As the requirement of each course is different, courses and fees would be worked out separately for each branch.

TIME SCHEDULE

The program(s) will be conducted during the days and timings provided by MANIPAL UNIVERSITY JAIPUR. All students will divide into batches, depending on the total strength. The program(s) will conducted according to the Time Table drawn up with the mutual consent of CADD Centre and MANIPAL UNIVERSITY JAIPUR. Utmost care will take to frame the timetable in such a way that it does not coincide with exams enabling the student to complete his training ahead of the exams. CADD Centre will not conduct any classes during the time of exams. In case of any change in training schedule, the same will be intimate to the Program Coordinator of MANIPAL UNIVERSITY JAIPUR. Similarly, if MANIPAL UNIVERSITY JAIPUR wants a change in training schedule the same may be communicate to the Program Coordinator of CADD Centre. In either of the cases, a revised training schedule has to be made and the Program Coordinators of both CADD Centre & MANIPAL UNIVERSITY JAIPUR and the respective students must be informed about the change in training schedule by means of suitable media (emails/posters/circulars/notice board displays).
Program Coordinator

MANIPAL UNIVERSITY JAIPUR shall appoint a “Program Coordinator” from each department for the duration of the program, who shall liaise with CADD Centre and make the training process learner-friendly and effective. CADD Centre shall work in close relationship with the Program Coordinator, who in-turn shall keep a close touch with the students. In the event of any difference of opinion between CADD Centre and the Program Coordinator, the matter should refer to the Registrar of MANIPAL UNIVERSITY JAIPUR, whose decision thereon shall be final and binding on both the parties.

COMMENCEMENT OF COURSE

MANIPAL UNIVERSITY JAIPUR will ensure that the courses will start within 90 (Ninety) days from the date of signing of MOU. CADD Centre will ensure that course will commence from _______ on intimation from MANIPAL UNIVERSITY JAIPUR. However, exception can be made due to reasons mentioned in the Course Completion Clause or due to delay on MANIPAL UNIVERSITY JAIPUR’s side.

COURSE FEES & PAYMENT PATTERN

The course fee per student for each course offered will be decided and mutually agreed by both the parties. The student shall pay the course fee directly to MANIPAL UNIVERSITY JAIPUR before the start of the course.

MANIPAL UNIVERSITY JAIPUR will make payment by Cheque or DD in favor of “ACADEMY OF DESIGNERS” Payable at JAIPUR.

COURSE COMPLETION:

While CADD Centre through its Bapu Nagar, Jaipur branch will endeavor to complete the course as per the schedule mutually agreed upon, CADD Centre will not be responsible and accountable for delay in completing the course due to reasons, which are beyond the control of CADD Centre. Reasons beyond the control of CADD Centre include – acts of God (including fire, flood, earthquake, storm, hurricane or other natural disaster), war, invasion, act of foreign enemies, hostilities (regardless of whether war is declared), civil war, rebellion, revolution, insurrection, military or usurped power or confiscation, terrorist activities, nationalization, government sanction, blockage, embargo, labor dispute, strike, lockout or interruption or failure of electricity or telephone service, failure and non – availability of Computer Systems, non – availability of Classrooms, law and order problems,
students unrest/strike/boycott, unscheduled changes in curriculum and other unforeseen circumstances.

While it is mandatory for the student to have undergone the complete course to be eligible for Course Completion Certificate. In case he/she opts out due to any reason, an appropriate certificate will be issued for only for that course completed by the student. Students will not be eligible for Certification for the courses that they have not completed.

Neither CADD Centre nor CADD Centre’s Bapu Nagar, Jaipur branch will issue ‘Digital Certificate of Completion’ to the successful student, if full payment is not made. Neither CADD Centre nor CADD Centre’s Bapu Nagar, Jaipur branch will not refund the fees once paid if the student opts out or discontinues the course at any stage due to any reason.

**EXCLUSIVITY**

MANIPAL UNIVERSITY JAIPUR will ensure that during the period of the MOU, MANIPAL UNIVERSITY JAIPUR will not allow or permit any of the direct and indirect competitors of CADD Centre to either do any promotional activities, advertising in any form, publicity of any kind, canvass for students and enroll the students. CADD Centre Bapu Nagar will conduct course only.

**JURISDICTION**

All matters, queries, disputes, or differences, whatsoever, arising between the parties touching the construction, meaning, operation or effect of this Memorandum of Understanding or out of or relating to this Memorandum of Understanding or breach thereof shall be settled through arbitration in accordance with the relevant Arbitration Act in force at such time. The Arbitration award shall be binding on both parties.

**VALIDITY**

Both MANIPAL UNIVERSITY JAIPUR and CADD Centre shall have the rights to terminate this MOU by providing THREE months notice in writing on their respective letter head only after a minimum period of one year. Termination of this MOU for whatever reason shall be without prejudice to the rights of either party and of the students and the ongoing academic programs.

This Memorandum of Understanding will be valid for a period of 1 year and will be renewed annually depending on the feedback from the stakeholders.
This Memorandum of Understanding shall come into effect from 19/07/2019.

For: Civil Engineering Department
MANIPAL UNIVERSITY JAIPUR

For: CADD Centre (Academy of Designers)

Name: Dr. Gaurav Sancheti
Designation: Associate Professor, Civil
Date: 18/07/2019

Name: Mr. Anil Kumar Verma
Designation: Director
Date: __/____/2019

Head
Civil Engg. Dept.
MUJ. Dehmikaia, Jaipur
Terms & Conditions and Payment Structure

- MANIPAL UNIVERSITY JAIPUR should ensure 50% of the course fee on or before the first day of the training.
- CADD Centre, Bapu Nagar, Jaipur should ensure the supporting Material within 20 days from the date of 50% fee payment.
- Once the course completed, the remaining 50% of fee should release by MANIPAL UNIVERSITY JAIPUR.
- CADD Centre, Bapu Nagar, Jaipur will process and provide the course completion certificates to the participated students within 25 days from the date of total fee received and 75% Attendance.

[Signatures]

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